



Criterion 6 – Governance, Leadership and Management

6.3.Faculty Empowerment and Strategies

6.3.3. Percentage of Teaching and non-teaching staff participating in faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development/administrative training programs during the last five year

Percentage = $\frac{0}{93} \times 100 = 0\%$

6.3.3.1 Total number of teaching and Teaching and non-teaching staff participating in faculty development Programmes (FDP),Management Development Programmes (MDPs) professional development/administrative training programs during the last five year

2021-22	2020-21	2019-20	2018-19	2017-18
0	0	0	0	0

6.3.2.2. Number of non-teaching staff year wise during the last five year

2021-22	2020-21	2019-20	2018-19	2017-18
0	0	0	0	0

We wish to inform you that the Teaching and Non-teaching staff of the college are not eligible for any Faculty Development Programmes organized by the Academic Staff College of the University of Mumbai as the college is a permanently unaided college.

Being a very small college with only 14 Teaching Staff (including Principal & Vice-Principal) and 5 Non-Teaching Staff it very difficult for the college to organize 5 days FDPs for its staff at the college level.However, various short term programmes have been organized for Development of the Teaching and Non-Teaching staff (Details Attached)



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WORKSHOPS ORGANIZED BY THE COLLEGE FOR FACULTY /

ATTENDED BY FACULTY

2017-2018

- On 3rd November 2017, Sr. Sheila McNamara from the UK conducted a workshop for the entire faculty on the theme 'Educating from the Heart'.

2018-2019

- On 15th June 2018 Fr. Alex Ryan conducted a session for all the teaching staff on 'Challenges Facing Youth Today'.
- On 14th March 2019 a fire drill and input on fire safety measures was organized for the teaching staff of the HAFT department and all the support staff of the College. A team of firemen demonstrated the use of the 'stand pipe' hose systems and how to use them with or without booster pumps, increasing the pressure of the water jet. The use of the different types of fire extinguishers for different categories of fire (class A, B, C, D & E) was practically demonstrated.

Workshops outside the College attended by faculty members:

- On 15th January 2019, our faculty member, Mr. Hoshang Velati, was invited by the Oberoi Trident (BKC) to attend 'Bridge Connect', a workshop held by the hotel for the discipline 'Food & Beverage'. The event was for the entire team of faculty members of all the hospitality management colleges teaching the discipline 'Food & Beverage Service'. The guest speakers enlightened the team on the importance of 'Technology and Networking' and its impact on Hotels.
- Mr. Linus D'Silva attended a one-day workshop on German artisan breads and traditional pastries by German Master Baker, Mr. Klaus Heer, conducted at Don Bosco Hospitality Studies College on 12th February 2019.
- On March 19th 2019, our faculty member, Mr. Aspi Daruwala, was invited by the Oberoi Trident (BKC) to attend 'Bridge Connect', an annual workshop held by the hotel. This time the event was for the entire team of faculty members of all the hospitality management colleges teaching the discipline 'Front Office Management'. The guest speakers enlightened the team on the importance of 'Revenue and Yield', impact of Travel Agents and Wholesale Tour Operators on Hotels, and the 'Concierge' concept.

In the College:

- 26th March 2018: Workshop for the Staff HAFT department on 'flower arrangements' by Priyanka Khandekar



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- A bakery workshop for the faculty of the department, in which a few students also participated, was organized by the HAFT Department on 24th April 2019. The workshop was conducted by bakery chef, Chef Matthew Hodgett, of Cordon Bleu.

2019-2020

- A seminar for our staff was conducted on 17th June 2019 by Dr. Sr. Ananda Amritmahal, the Principal of Sophia College, on the topic “The Heart of Education: An Education that Transforms”.

2020-2021 and 2021-2022

2020-21 was a year of complete lockdown due to the Covid-19 pandemic and hence no workshops for faculty could be organized by the College.

2021-2022 was a year of partial lockdown. Faculty and students began returning to the College in the latter half of the year once the Covid vaccinations were made available for all because as per the Maharashtra Government and the Bombay Municipal Corporation norms only those who had taken both doses of the vaccination could return to Colleges; however, due to the Covid norms and protocols laid down by government no faculty development workshop could be organized.



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